

LENSES

FOR FRAMING DILEMMAS



ROLES

How are different identities and life roles at play in the dilemma?

TRY THE "HOW DO YOU SPEND YOUR TIME" ACTIVITY

LEARN MORE



RESPONSIBILITY

How are the different rings of responsibility pulling individuals in different directions regarding the dilemma? Which responsibility should take priority?

TRY THE "RINGS OF RESPONSIBILITY" ACTIVITY

LEARN MORE



VALUES

What values are in conflict between individuals in the dilemma? What values might be shared? Why are these values important for the dilemma (e.g. historically)?

TRY THE "VALUE SORT" ACTIVITY

LEARN MORE



ALIGNMENT & MISALIGNMENT

What elements of the dilemma are in alignment? What elements are misaligned? What would need to change at a structural level for these elements to become aligned?

READ OUR CORE CONCEPT BLOG ON "ALIGNMENT & MISALIGNMENT"

LEARN More